

Addressing women's capacity building needs and priorities to strengthen their leadership role in family farming



September 2022

BACKGROUND

On 20 December 2017, the United Nations General Assembly adopted [Resolution 72/239](#) that declared 2019 – 2028 as the United Nations Decade of Family Farming (UNDF), recognizing the enormous contribution of Family Farming to the achievement of the 2030 Agenda for Sustainable Development and the role that “family farms play in improving nutrition and ensuring global food security, eradicating poverty, ending hunger, conserving biodiversity, achieving environmental sustainability and helping to address migration”.

The UNDF expressly recognizes the decisive contribution of rural women and establishes in its Global Action Plan (GAP) Pillar 3 as a cross-cutting pillar to promote gender equity in family farming and the leadership role of rural women.

In 2019, family farming organizations- gathered at the International Meeting of Women Family Farmers organized by the WRF in Brazil- agreed to strengthen the alliance between them, networking and collaboration to advance the women's agenda in the framework of the Decade.

As a follow-up to these agreements, the WRF has promoted various activities in collaboration with FAO, such as the participatory construction of a roadmap with policy proposals for women within the framework of the UNDF (2020), and the exchange of successful experiences of public policies and leadership of rural women (2021).

On this occasion, the WRF and FAO join forces again with the aim of identifying women’s capacity building needs, priority topics, and recommendations with a view to developing specific capacity building programs for women family farmers in the framework of the UNDF 2019-2028.

Rural women accumulate extremely important experience in the struggle for their rights. It is necessary to scale up these achievements and continue to strengthen the capacities of women in family farming organizations, promoting the empowerment, leadership, and participation of women in decision-making spaces.

SCOPE OF THE PROCESS

In 2022, in the framework of a Letter of Agreement with FAO, the WRF conducted a participatory process with women representatives of family farmers’ organizations, women organizations, and National Committees of Family Farming (NCF) from the five continents to identify their needs and priorities for the further development of women family farmers’ empowerment and capacity building programs in the framework of the UNDF.

This participatory process consisted of three stages:

- 1 Questionnaire:** during May 2022 a questionnaire was shared with women leaders to gather information about the capacity building programs in which they have participated as well as their current needs in terms of capacity building to develop their leadership role in favor of rural women. (See Annex 1. Questionnaire: Identification - Women leaders’ capacity building needs and priorities)

103 women representatives of family farming organizations (AFA, COPROFAM, EAFF, ESAFF, REFACOF, ROPPA, PDRR, PIFON, PROPAC, WFO, LVC, etc.) women's organizations

and National Committees of Family Farming from 53 countries of Africa, Asia Pacific, and America answered to the questionnaire. (See Annex 2. Organizations that participated in the questionnaire)

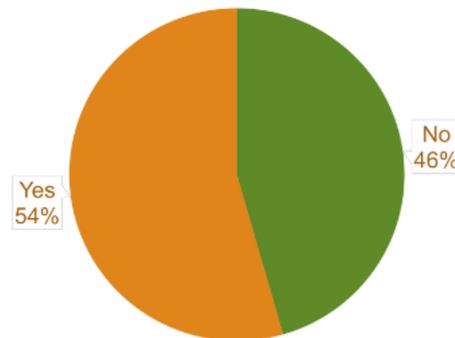
- 2 **Meetings with regional family farmers’ organizations:** during June 2022 in depth virtual meetings were conducted with the regional FFOs (AFA, COPROFAM, ESSAF, PDRR, PROPAC, PIFON, REFACOF, ROPPA). During these meetings the results of the questionnaire were discussed and commented on more thoroughly taking into consideration: i) the information collected through the questionnaire in the region; ii) the capacities of the organization to strengthen women’s leadership; iii) capacity building needs, priorities, and proposals for the region. This exercise aimed to analyze more in depth the situation in the region and also to stimulate reflection inside the organization and proposals, as a previous step to the Global exchange meeting.
- 3 **Global Exchange meeting:** on 20 July 2022, the online Global exchange meeting gathered 60 women leaders that participated in the consultation and other relevant actors coming from different constituencies, including women organizations, governmental agencies, international organizations, etc. contributing to strengthening multi stakeholder collaboration and coordination to advance Pillar 3 of the UNDDF.

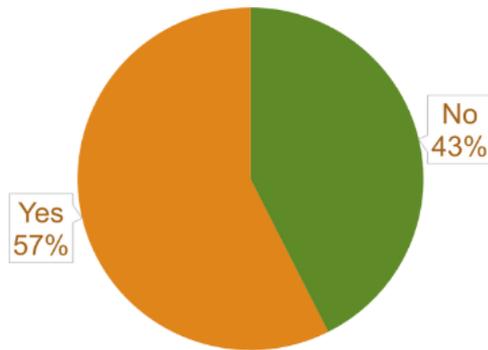
The session combined: i) presentation by FAO about ongoing capacity building efforts for the empowerment of women in the framework of the UNDDF; ii) presentation of the results of the questionnaire by the WRF; iii) sharing of capacity building experiences from FFOs of Asia, Latin America, and Africa; iv) in depth plenary discussion on how to address women’s capacity building needs and priorities to strengthen their leadership role in family farming.

This document presents the results of this fruitful participatory process and summarizes the capacity building needs, priorities, and recommendations identified by women family farmers in order to strengthen their leadership role in family farming in the framework of the UNDDF.

WOMEN’S CAPACITY BUILDING NEEDS AND PRIORITY TOPICS TO STRENGTHEN THEIR LEADERSHIP ROLE IN FAMILY FARMING

✓ 46% of the women respondents to the questionnaire **have not participated in any training in the last 3 years**, even when they are completely interested in receiving training.





43% of the women respondents reported that their organizations **do not have specific capacity building programs for rural women in leadership and/or policy dialogue**. On the other hand, **57%** of their organizations **have developed capacity building programs oriented to women in coordination with Family Farming organizations** at the national

and international levels, United Nations system agencies, national and international Non-Governmental Organizations, Public Institutions and private educational institutions. These family farming organizations are in the position to share with other farmers' organizations their valuable experience of capacity building programs that they are currently carrying out or have developed in recent years.

The trainings in which women participated have been mainly focused on **policy dialogue and advocacy on family farming** followed by **leadership skills and entrepreneurship, organizational management and project management**:

In the case of **policy dialogue and advocacy**, women have received training mainly in advocacy, lobbying and negotiation techniques for family farming policies.

Regarding **leadership skills**, women have participated in community and organizational leadership training programs with a strong component for rural women's empowerment.

With respect to **entrepreneurship, organizational management and project management**, women have been trained in the development of technical skills for investment and financing, program management, asociativism, cooperativism and marketing.

Emerging needs are gaining strength in the training programs that women have participated in, like **climate change and agroecology** (for example: food security in the face of climate change, gender sensitive action for climate change, agroecological techniques, etc.). Finally, capacity building in **Humans Rights and Gender** is not so frequent yet.



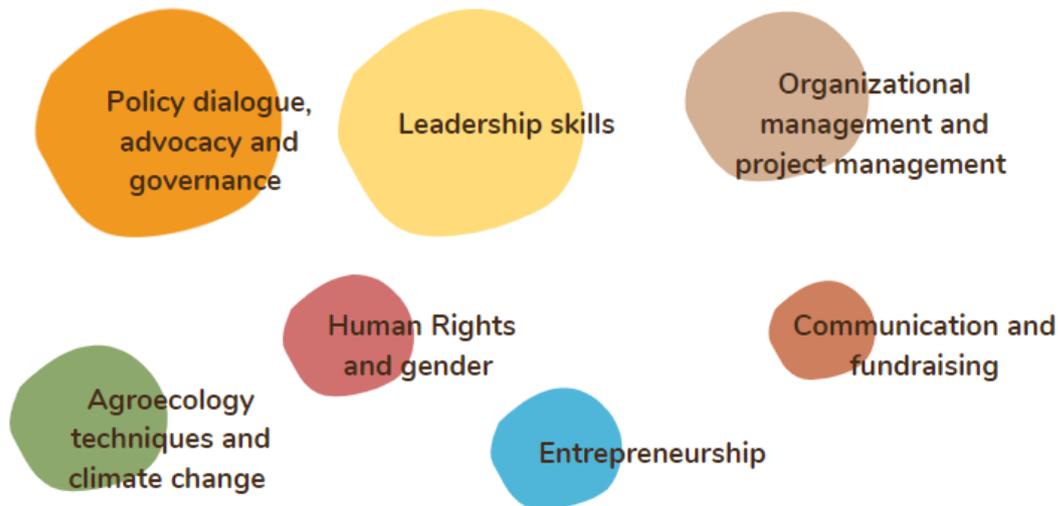
Those who have received at least one training on leadership and policy dialogue **appreciate it very positively**, as it helped them to advocate for their interests as rural women and participate in decision-making spheres, also to develop projects that have a greater impact on their communities and to apply the knowledge within the organization in order to be more effective.



All the women leaders expressed their interest in receiving capacity building to strengthen their participation in policy dialogue and their leadership role in family farming in aspects like leadership in their organizations and their communities, and gaining skills to influence policy dialogue processes on family farming. The reasons they

expressed were mainly to **advocate for the interest of the organization, to replicate the training** within the rural women of their organization and **to empower themselves** to participate in the policy dialogue.

The following image shows the capacity building topics prioritized by women:



- To continue strengthening their participation in policy dialogue and their leadership role in family farming, **women leaders identify capacity building needs and priorities mainly in the topic of Policy dialogue, advocacy and governance.** In this sense, women are interested in strengthening their capacity to influence public policies and participate in decision-making spaces:

The **topics proposed by women** are, inter alia, policy dialogue, advocacy and lobbying techniques; the understanding (development, analysis and monitoring) of public policies related to family farming, agriculture and rural women; gender analysis of national policies on rural development-agricultural sector; political participation of women in decision making processes; and improving representation and voice of women in farmers’ organizations.

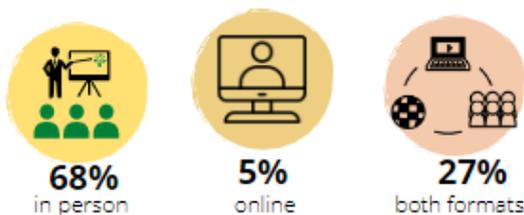
- Acquiring **leadership skills** is also another of the main interests of women, who seek the empowerment of rural women through organizational leadership.

- Women who participated in the consultation launched with the questionnaire are also concerned about developing their competences in **organizational management and project management**, to strengthen their skills on strategic planning, marketing, finance, human resources and ICT tools, that allow them to develop and make the most of their businesses.

- **Agroecology and climate change** are other challenges that rural women face and for which they are interested in acquiring techniques that allow them to adapt to changes, through strategies such as resilience, biodiversity conservation, native seed banks and environmental policies.

- In the area of **Human Rights and Gender**, women identified: women economic, political and social empowerment as desirable training programs.
- **Entrepreneurship** was also a topic mentioned by women in the questionnaire, who are interested in gaining skills to undertake and develop their own business initiatives.
- Finally, **resource mobilization and fundraising mechanisms** for development of their business with strategic **communication techniques** are topics identified by women.

For further details on all the suggested topics, see Annex 3. Women’s priority topics for future capacity building programs.



Most of the women, **68%** are interested in receiving training **in person** compared with **5%** who are interested in **online training**, and **28%** who are interested in **both formats**.

This means that women appreciate the opportunity to interact with teachers and colleagues during the training that allows them to better assimilate knowledge. This, combined with the connectivity problems experienced by women who live in rural areas, makes face-to-face training their first choice. On the other hand, some women appreciate the flexibility offered by double training, which make it possible for them to adapt their availability to the virtual format.

RECOMENDATIONS

The whole process has shown the **enormous interest** of women leaders of family farmers’ organizations, NCCFs, the WRF and FAO in continuing strengthening capacity building programs that promote the leadership and empowerment of women. **Priority topics** are mainly referred to policies for family farming, advocacy, and leadership skills. The **experiences** shared in the global exchange showed that the strengthening of women's skills and leadership roles have a **direct impact** on organizations and their possibility to advocate for a change in the entire cycle of national public policies. It is essential to continue working and reinforcing the **Pillar 3** of the UNDF Global Action Plan, defining strategies for its implementation. Successful **women family farmers’ empowerment and capacity building programs** would be an essential **instrument** and should **consider the following aspects**:

- **Recognize the challenges faced by women**, especially in times of crisis that increase the gender gap;
- **Identify the consequences of the gender gap** that prevents them from continuing to advance in the exercise of their rights, **and support them** with actions and programs that allow them to face the difficulties;

- **Bring out the crucial role of women in family farming**, highlight their contributions and recognize women as agents of change;
- **Understand the context-specific needs of women**, taking into account the barriers and the challenges they face;
- **Recognize the enormous impact** that generates from the development of **women's capacities** in the **change of public policies** in favor of rural women;
- Recognize the **enormous experience accumulated** by women and family farming organizations. **Valorize and leverage** these capacities;
- **Review and analyze existing capacity development programs** to make an adaptation according to the needs and priorities identified by the women and thus respond to their demands;
- **Make women protagonists of their own development processes** and work in collaboration with them in the design of capacity development programs;
- **Enhance spaces for dialogue and reflection** that involve women from different regions, countries, and organizations that will allow them to share their experiences, recognize good practices and replicate successful programs.
- **Count on the participation and collaboration of women and men** in all the processes to achieve transformational changes and sustainable impact in women lives.

These actions will not be possible without **coordinated work among all stakeholders**. Actions should be oriented to reinforce multistakeholder dialogue spaces, the alliance and collaboration of family farmers' organizations, NCCFs, FAO, IFAD, and other relevant agents to address women's capacity building needs and priorities to strengthen their leadership role in family farming and the UNDF 2019-2028.

ANNEX 1

QUESTIONNAIRE

Identification - Women leaders' capacity building needs and priorities / Identificación - Necesidades y prioridades formativas de mujeres lideresas / Identification - Besoins et priorités en renforcement des capacités pour les femmes leaders

ENG: The WRF in collaboration with the FAO invites you to fill this questionnaire which aims to learn about the capacity building needs of women leaders of family farming organizations, as well as the enormous experience accumulated by the organizations, with a view to developing specific capacity building programs for women family farmers in the framework of the UNDF 2019-2028. The questionnaire is oriented to women representatives of family farming organizations, women's organizations and National Committees of Family Farming from the five continents.

SPA: El FRM en colaboración con la FAO le invita a completar este cuestionario que tiene como objetivo conocer las necesidades de desarrollo de capacidades de las mujeres líderes de las organizaciones de la agricultura familiar, así como la enorme experiencia acumulada por las organizaciones, con el fin de elaborar programas específicos de desarrollo de capacidades para las mujeres de la agricultura familiar en el marco del DNUAF 2019-2028. El cuestionario está orientado a mujeres representantes de organizaciones de agricultura familiar, organizaciones de mujeres y Comités Nacionales de Agricultura Familiar de los cinco continentes.

FR: Le FRM en collaboration avec la FAO vous invite à remplir ce questionnaire qui vise à connaître les besoins en matière de renforcement des capacités des femmes leaders des organisations d'agriculture familiale, ainsi que l'énorme expérience accumulée par ces organisations, en vue de développer des programmes spécifiques de renforcement des capacités pour les agricultrices familiales dans le cadre de la DNUAF 2019-2028. Le questionnaire s'adresse aux femmes représentantes des organisations d'agriculture familiale, des organisations de femmes et des comités nationaux d'agriculture familiale des cinq continents.

Section 1: GENERAL INFORMATION/ INFORMACIÓN GENERAL/ INFORMATIONS GÉNÉRALES

1. Full name / Nombre y apellido / Prénom et nom: _____
2. Organization / Organización / Organisation: _____
3. Position/Cargo/Poste: _____
4. Country / País / Pays: _____
5. Age / Edad / Âge:
 - 0-14
 - 15-29
 - 30-49
 - 50-69
 - Over/Más de/Plus de 70

6. Género / Gender / Genre:

- Hombre / Male / Masculin
- Mujer / Female / Féminin
- Otro / Other / Autre
- Prefiero no responder / I prefer not to answer / Je préfère ne pas répondre

7. Educational level / Nivel educativo / Niveau d'éducation:

- Read and write / Leer y escribir / Lire et écrire
- Primary school / Educación primaria / Éducation primaire
- Secondary school / Educación secundaria / Education secondaire
- University / Universidad / Université
- Other / Otro / Autre

8. Which technologies do you usually use for your work in the organization? / ¿Qué tecnologías suele utilizar para su trabajo en la organización? Quelles technologies utilisez-vous habituellement pour votre travail dans votre organisation?

- Phone / Teléfono / Téléphone
- Computer / Ordenador / Ordinateur
- Other / Otras / Autres
- None / Ninguna / Rien

Section 2: PARTICIPATION IN CAPACITY BUILDING PROGRAMS/PARTICIPACIÓN EN PROGRAMAS DE FORTALECIMIENTO DE CAPACIDADES/ PARTICIPATION À DES PROGRAMMES DE RENFORCEMENT DES CAPACITÉS/

9. Have you received training in leadership/policy dialogue in the last three years? / ¿Recibió alguna capacitación en liderazgo/diálogo político en los últimos tres años? / Avez-vous suivi une formation sur le leadership/le dialogue politique au cours des trois dernières années?

- Sí / Yes / Oui
- No / Non

If yes, please specify: / En caso afirmativo, especifique: / Si oui, merci de préciser:

10. The title of the course(s) / El título del curso o cursos/ Le titre de la ou des formation(s)

11. The name of the organising body (ies) / El nombre de la (s) entidad (es) organizadora (s) / Le nom de la ou des entité(s) organisatrice(s)

12. The modality / La modalidad / La modalité

- Online / En línea / En ligne

- In person / Presencial / Présentiel
- Both / Ambos / Les deux

13. What is your assessment on the training received? / ¿Cuál es su valoración de las capacitaciones recibidas? / Quelle est votre appréciation sur la ou les formations reçues?

(1=very unsatisfactory and 10=very satisfactory)/ (1=muy insatisfactorio y 10=muy satisfactorio)/(1=très insatisfaisant y 10=très satisfaisant)

14. Explain briefly your opinions on the training(s) received / Explique brevemente su opinión sobre la o las capacitaciones recibidas / Expliquez brièvement votre opinion sur la ou les formations reçues

15. Does your organization have specific capacity building programs for rural women? / ¿Tiene su organización programas específicos de desarrollo de capacidades para mujeres rurales? / Votre organisation a-t-elle des programmes spécifiques de renforcement des capacités pour les femmes rurales?

- Sí / Yes / Oui
- No/Non

16. If yes, please explain briefly/ En caso afirmativo, explique brevemente / Si oui, merci de les expliquer brièvement:

Section 3: IN THE FUTURE/EN EL FUTURO/ DANS LE FUTUR

17. Would you like to receive more training in leadership/policy dialogue? / ¿Le gustaría recibir más capacitaciones en liderazgo/diálogo político? / Souhaitez-vous recevoir plus de formations sur le leadership/le dialogue politique?

- Sí / Yes / Oui
- No/Non

18. If yes, please, indicate 3-5 topics in which you would like to receive more training to strengthen your participation in policy dialogue and your leadership role in favour of rural women / En caso afirmativo, indique 3-5 temas en los que le gustaría recibir más formación para fortalecer su participación en el diálogo político y su papel de liderazgo en favor de las mujeres rurales / Si oui, veuillez indiquer 3-5 domaines sur lesquels vous souhaiteriez recevoir plus de formation pour renforcer votre participation dans le dialogue politique et votre rôle de leader en faveur des femmes rurales

19. Would you like these trainings to be in person or virtually? / ¿Desea que estas capacitaciones sean presenciales o virtuales? / Souhaitez-vous que ces formations se déroulent en personne ou virtuellement?



- Online / En línea / En ligne
- In person / Presencial / Présentiel
- Both / Ambos / Les deux

20. Please explain briefly why / Explique brièvement por qué / Veuillez expliquer brièvement pourquoi

21. Thanks a lot for your time, any final remark you would like to make? / Muchas gracias por su tiempo, ¿algún comentario final que quiera hacer? / Merci beaucoup pour votre temps, auriez-vous une dernière remarque à ajouter?

ANNEX 2

ORGANIZATIONS THAT PARTICIPATED IN THE QUESTIONNAIRE

| Name of the Organization | Country |
|--|--------------------------|
| Direction/Générale des Eaux, Forêts et Chasse/Ministère du Cadre de Vie et e Développement Durable | Benin |
| CIOEC-BOLIVIVIA | Bolivia |
| Contag | Brasil |
| CNAF | Burkina Faso |
| Confédération Paysanne du Faso (CPF) | Burkina Faso |
| Inades-Formation Burundi | Burundi |
| Farmer and Nature Net Association (FNN) | Cambodia |
| REFACOF/Cam-Eco | Cameroun |
| OCBB / REFACOF | Cameroun |
| DEFUSCAM COOP-CA | Cameroun |
| Association "Espoir et Solidarité | Cameroun |
| Société coopérative de manioc et autres produits agricoles (SOCOMAPA) | Cameroun |
| Canadian federation of agriculture | Canada |
| Femme Nature pour la Protection de l'Environnement en Centrafrique | Central African Republic |
| CNOP-CAF | Central African Republic |
| femmes forêts développement (FFD) | Central African Republic |
| Collège des femmes de la CNOP-CAF | Central African Republic |
| AGROTECH ALIMENTAIRE | Chad |
| COFEMAK (Cooperative des femmes du mandoul pour la promotion du karité) | Chad |
| SOCOEFA (société cooperative des exploitations Agricoles Familiales) | Chad |
| coordination des association feminine pour le developement du Lac | Chad |
| Groupeement des femmes transformatrices des produits agricoles | Chad |
| Mucech- Newenche | Chile |
| Groupeement ABBON | Congo |
| Association des femmes solidaires pour Developpement | Congo |
| Horizon vert | Congo |
| Coopérative de transformation agroalimentaire santé et nature | Congo |
| Groupeement ABBON | Congo |
| CNOP-CONGO | Congo |
| ACTION COMMUNAUTAIRE POUR LA PROMOTION DES DÉFAVORISÉS BATWA/ACPROD-BATWA | Congo-Kinshasa |
| Te Tango Enea | Cook Islands |

| | |
|--|------------------------------|
| PDDR - Costa Rica - ANAMAR | Costa Rica |
| Junta Nacional de Ferias del Agricultor, Costa Rica | Costa Rica |
| Fédération des Organisations des Producteurs Agricoles du Congo au Nord Kivu | Democratic Republic of Congo |
| Centre d'Education Nutritionnelle et Environnementale pour le Développement, CENED | Democratic Republic of Congo |
| CFLEDD/ CEPF, REFACOF | Democratic Republic of Congo |
| COPACO-PRP | Democratic Republic of Congo |
| ANC/ ACMDH | Dominican Republic |
| Eastern Africa Farmers Federation (EAFF) | East Africa |
| Comité Nacional de Agricultura Familiar Campesina y Comunitaria Ecuador | Ecuador |
| Amsati | El Salvador |
| ESAFF Eswatini | Eswatini |
| Nature's Way Co-operative (Fiji) Ltd | Fiji |
| Tutu Rural Training Centre, Taveuni, Fiji Resource Officer | Fiji |
| Fiji Crop Livestock Council | Fiji |
| CNOP GABON Province de l'Estuaire | Gabon |
| Entre nous les Femmes du Groupement de Nkolayop (ENFGN) | Gabon |
| National Coordinating Organization for Farmers Association The Gambia (NACOFAG) | Gambia |
| Farmers' Organisations Network in Ghana | Ghana |
| Science and Technology Policy Research Institute, Council for Scientific and Industrial Research | Ghana |
| FNOCGO | GUINEA ECUATORIAL |
| INDEFOR_AP | Guinea Ecuatorial |
| UMCAH | Honduras |
| PDDR HONDURAS- FECORAH | Honduras |
| Self employed women's association (sewa) | India |
| Aliansi Petani Indonesia (API) and the Indonesian NCFE | Indonesia |
| REFACOF | Ivory Coast |
| Jamaica Network of Rural Women Producers | Jamaica |
| Japan Family Farmers Movement (Nouminren) | Japan |
| Kenya National Farmers' Federation (KENAFF) | Kenya |
| Kenya Small Scale Farmers Forum | Kenya |
| Rural Development Fund | Kyrgyz Republic |
| Lao Farmer Network | Laos |

| | |
|---|--------------------|
| Coalition Paysanne de Madagascar | Madagascar |
| REFACOF Madagascar | Madagascar |
| Comité Nacional de la Red Mexicana por la Agricultura Familiar, Indígena, Campesina y Afrodescendiente. | Mexico |
| MuGeDe | Mozambique |
| Mozambican Rural Women Farmers Movement - MMMR | Mozambique |
| MuGeDe and MMMR | Mozambique |
| National Land Right Forum Nepal | Nepal |
| Nepal Agriculture Cooperative Central Federation Ltd. | Nepal |
| Federated Farmers rep to WFO Oceania | New Zealand |
| ATC-UNAPA. | Nicaragua |
| National Committee for Family Farming | Nigeria |
| Asociación de productores de Panamá | Panama |
| PNG Women in Agriculture | Papua New Guinea |
| Confederación Campesina del Perú | Peru |
| Confédération Nationale des Organisations Paysannes de Guinée (CNOP-G) | Republic of Guinea |
| APPE RWANDA | Rwanda |
| Women in Business Development Inc. | Samoa |
| SEFA | Seychelles |
| Seychelles Farmers Association | Seychelles |
| National Association of Farmers of Sierra Leone | Sierra Leone |
| ESAFF South Africa | South Africa |
| Maphakelakatlego Primary Agricultural Cooperative | South Africa |
| GrowthShoot | South Africa |
| Tanzania Family Farming Organization | Tanzania |
| ACORD-TCHAD | Tchad |
| Inades-Formation | Togo |
| REFACOF-Togo | Togo |
| Growers Federation of Tonga Inc. | Tonga |
| Uganda National Farmers Federation | Uganda |
| Eastern and Southern Africa Small scale farmers` Forum (ESAFF) | Uganda |
| AMRU | Uruguay |
| Comisión nacional de fomento Rural (CNFR) | Uruguay |
| Nkoka Women in Agro Business | Zambia |
| East and Southern Africa Farmers Forum | Zambia |
| Mumbwa district women association | Zambia |
| Zimbabwe Smallholder Organic Farmers Forum (ZIMSOFF) | Zimbabwe |

ANNEXE 3

WOMEN'S PRIORITY TOPICS FOR FUTURE CAPACITY BUILDING PROGRAMMES

Training in which women respondents are interested. Priority topics (number of times this topic has been repeated)

Policy dialogue, advocacy and governance (50)

- Women's political dialogue, advocacy and lobbying techniques
- Policy dialogue on family farming
- Good Governance, policy dialogue and Strategic Planning
- Policy dialogue skills
- Political participation of women in decision-making processes.
- Capacity building in public management.
- Political participation of women for parity democracy.
- Citizen participation, local governance and advocacy
- Influence of policies related to the rural, economic, environmental and climate sector
- Understanding of public policies
- Gender analysis of national policies (rural development-agricultural sector)
- Development, analysis and monitoring of agricultural policies
- Policies related to rural women
- Improving representation and voice of women in farmers' organizations
- Access and decision-making rights to agricultural land trade policies

Leadership skills (47)

- Leadership skills & technical knowledge.
- Women's leadership in agriculture, in family farming
- Empowering women taking role in leadership and management.
- Rural women Leadership Development and Participation
- Community Development and Women Participation
- Empowerment of rural women through organizational leadership

Organizational management and project management (27)

- Strategic planning skills (Vision, Mission, Objectives, Performance Indicators)
- Value Chain Analysis & Market Dev
- Marketing management
- Financial Management
- Customer Service
- New technologies (ICT Tools) for organizational management and communication
- Management of human and financial resources, monitoring and evaluation
- Development of business plans
- Gender Mainstreaming in project management
- Project development

Agroecology techniques and climate change (26)

- Climate Resilience
- Advocacy for the climate change
- Agroecology and biodiversity
- Native seeds banks
- Market linkages for rural women and climate adaptation and care for the environment policies
- Climate smart agriculture
- Training in forest management
- Women's leadership in biodiversity conservation and REDD+

Human Rights and gender (24)

- Women land rights
- Gender and social programs
- Women's rights to live free of violence (Gender Based Violence)
- Women Health and self-determination of women's bodies.
- Environmental justice through gender perspective
- Gender and Human Rights
- Gender Equality and Development
- Food sovereignty

Entrepreneurship (19)

- Women's economic empowerment
- Micro and small-scale enterprises led by women
- Women's entrepreneurship
- Community Based Organizational Development
- Developing women led initiatives that will inform policy related to women
- Strengthening the entrepreneurial capacity of rural women

Communication and Fundraising (18)

- Strengthening communication for local women's communities
- Resource Mobilization for development
- Conflict management, mediation and negotiation techniques
- Funding mechanisms for women's organizations
- Techniques for strategic communication and negotiation